

Long Service Awards Congratulations



Cmre Robert Alcock is presented with his 22 year service bar by CEO Stan Verran.



Sgt Paul Crilly is presented with his 12 year service medal by CEO Stan Verran.



Cpl Wilcox is presented with his 12 year service medal by CEO Stan Verran.

Governors' Commendation



Sgt Jim Lee is presented with a Governors' Commendation by Board Chair Paula Skippon for his superb job leading the detachment at Pacific Rim Park during the summer of 2011.



MWO Larry Kurtz is formally promoted to his current rank and formally congratulated on his assignment as Site Supervisor Esquimalt Gates in the HMC Dockyard.

Pictured from Left to Right - Stan Verran (CEO), MWO Larry Kurtz, Capt Wiley Kemp (Detachment Supervisor)



WO Upshaw is formally promoted to his current rank and congratulated on his assignment as Dockyard Shift Supervisor at HMC Dockyard.

Pictured from Left to Right - Stan Verran (CEO), WO Upshaw, MWO Larry Kurtz (Site Supervisor)



Whale Tales

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NEW YEARS MESSAGE FROM BOARD CHAIR



Happy New Year and Congratulations to everyone as the Victoria, the Islands and Yukon Division marks its 75th anniversary this year.

Over the past two years, I have visited many Commissioners at various sites in Victoria and around the Island. I have seen first-hand highly skilled professionals, operating with wisdom and understanding of the community in which you serve. These special attributes and personal commitment are what differentiate you from all the other security companies. This is what has made the Corps so vibrant since its establishment 75 years ago and what will surely carry it forward into the future.

Despite the challenges we face, opportunities will always present themselves as our work takes us into new lines of the security business, here and as far away as Kandahar. In the New Year, your Headquarters will continue to forge ahead with new and positive initiatives. At the National level, all Divisions are working hard to ensure that the Corps as a whole is better placed to meet the emerging security requirements of our clients.

Your Board of Governors look forward to working on your behalf and to celebrate with you the remarkable history of dedication and service so many Commissioners have brought to the Division over the years.

Paula Skippon
Chair, Board of Governors

Bravo Zulu Awards

CEO Stan Verran presented BZ awards in December 2011 to the following:

- WO Mike MacDonald
- Sgt (ret'd) Clint Taylor
- Sgt Dale McDonald
- Cmre Mel DesRoches
- Cmre Steve Leslie

WINTER SAFETY TIPS

With the drop in temperatures affecting our area here are some safety tips to keep you safe.

Put safety first this winter. Avoid injuries this winter:

- **Wear the gear.** Avoid frostbite and hypothermia by dressing layers and keeping your head, ears and hands covered
- **BE smart!** Always wear your helmet when participating in winter activities such as ice hockey, and skiing
- **Alcohol and winter activities don't mix.** Stay sober while participating in any winter activities
- **Test the thickness of ice before venturing out on it.** Ice must be at least 10 cm or 4 inches for walking or skating alone, 20 cm or 8 inches for skating parties and / or games and 25 cm or 10 inches before safe for snowmobiling
- **Avoid hazards.** Survey the area and identify the potential danger spots
- **Supervise Children.** Adult supervision is the best protection for children

Get Trained ! Ensure your first aid training is current and that you know what to do in an emergency.

HUMAN RESOURCES



With the departure of Nicole Bittante, Ye Li will be the Acting Director of Finance until the position is filled by Capt(N) ret'd Philip Wall who will start on or before 19 March 2012.

Phil brings with him 33 years of military service as a logistics and finance officer. Additionally, he was the Chief Accounting Officer with the NATO AWACS Program Management Agency in Brunsum, The Netherlands.

The Human Resources (HR) section is also in a transitional phase where we are consolidating HR functions within the Divisional Office by exchanging some administrative functions. As a result, there will be no disruption of service. As always, the HR section is here to meet your HR needs.

Please contact us at anytime if we can be of assistance to you.

SANTA BEFORE AND AFTER



Security Santa aka Al Paterson (Victoria International Airport) lost his winter beard in support of raising funds for the Victoria Hospice Society.

Al is well known as Santa's helper and each year, steps up to the plate to have his winter beard shaved off in January all to raise funds for Hospice.

He surpassed the mark of \$2100.00 last year and raised \$2400.00.

OPERATIONS



Following a highly commendatory letter from the Assistant Commissioner for the Canadian Coast Guard Pacific, the CEO recognized the detachment in James Bay with a Bravo Zulu award recognizing them for their outstanding work during the annual Regional Coast Guard professional development week. Well Done to CWO Mike Parker and his team.

January is starting off with a bang with additional Commissionaires required for Victoria Ship building at the Esquimalt Graving Dock, continuing coverage at the Law Courts, and call out coverage for contractor escorts at government buildings. Additionally, the Victoria Conference Centre has reopened after the holiday closure with numerous special events scheduled to begin.

Training is also ramping up with a large course of potential Commissionaires which commenced 16th of January 2012.

NEW YEARS GREETINGS FROM AFGHANISTAN

From Howard Eames and Paul Crilly.

Hello all,
We are nearly there. The clock is ticking. So in advance, Paul and I would like to wish everyone a big Happy New Year for 2012. May everyone enjoy success in their endeavors throughout the year.

CHRISTMAS 2011 AWARDS DINNER

Those wishing to view the newsletter are asked to visit our web-site www.thecommissionaires.bc.ca and click on Commissionaires Victoria Awards Ceremony and Christmas Dinner. Read more (located on the left side of the page)